

## RUSK ISD

### Spring Supplement Program for Teachers, Librarians, and Nurses Administrative Regulations

#### **Purpose**

To increase the compensation package for classroom teachers, full-time librarians, and full-time nurses.

#### **Plan Design**

Rusk ISD classroom teachers, full-time librarians, and full-time nurses, subject to eligibility requirements, will receive \$1,000 in an annual lump sum amount.

#### **Effective Date**

This plan is effective with the 2007-2008 school year.

#### **Payment of Supplement**

Payment will be made in one lump sum in May.

#### **Eligibility**

Eligibility to participate in the Rusk ISD Spring Supplement Program is determined as follows:

- Rusk ISD classroom teachers, full-time librarians, and full-time nurses eligible for employee benefits, meaning those who work greater than or equal to 20 hours per week, are eligible to participate in this program.

Additional Information regarding Supplement Amount:

- The supplement amount for eligible part-time employees will be prorated based on the percent of time employed.
- The supplement amount for eligible employees not working all days up to the date of payment during the current year will be prorated based on number of days worked during the current year.

#### **Cherokee County Special Education Cooperative Employees**

Rusk ISD is the fiscal agent for the Cherokee County Special Education Cooperative (hereafter referred to as the Coop). Coop employees paid according to the same plan as classroom teachers, full-time librarians and full-time nurses are eligible to participate in the spring supplement program subject to the same eligibility requirements as all other eligible Rusk ISD employees.